

September 01, 2009

If you like the professional sharing that happens via *Career Convergence*, you should share your expertise at the NCDA conference. Presentation proposals are now being accepted [online](#) - due September 30, 2009 - for next year's conference in San Francisco, California!

Feature Article

09/01/2009

The Working Worried - How Career Development Practitioners Can Help

By Caitlin Williams

Each day more employees go to work worried that, at any moment, their job may disappear. Career development professionals must be prepared to offer key skills and support to assist these workers in dealing with the challenges of our current economic times.

[Complete Article >](#)

K-12

09/01/2009

Creative Students and Career Path Needs

By Kate Siner Francis

Students, who have creative personality, often face roadblocks in finding suitable career paths. These roadblocks arise as a result of a common misunderstanding of the creative personality that dominates the American school systems. This article identifies the characteristics of adolescents, who have creative personalities, and provides insights into how career counselors might support these students.

[Complete Article >](#)

Post-Secondary

09/01/2009

Creative Activities as Teaching Tools

By Ying Tang

Career counseling courses have been perceived as plain and theory-based learning by many counseling students. The opportunities for learning should not be limited to lecture and textbooks. Readers who are interested in developing a creative curriculum for your career counseling course may find this article inspiring.

[Complete Article >](#)

Non-Profit

08/01/2009

[Launch of New Disability Interest Area](#)

By Julia Elliott

During this time of slow economic growth, career development practitioners could see an increase in the number of clients with physical or mental disabilities seeking assistance in the job search process. Career development professionals now have immediate access to Disabilities resources in NCDA's Interest Areas of the website.

[Complete Article >](#)

Government

09/01/2009

[Perceptions Keep Businesses From Reaping Benefits Local Workforce Centers Can Provide](#)

By Kristine Kinzli

Getting businesses past the negative perceptions of their workforce center and engaging them in the value saving programs are today's assignments for the workforce center professional.

[Complete Article >](#)

Organizations

09/01/2009

[Competency Assessments Provide as Many Gains for Individuals as Organizations](#)

By Selena Rezvani

Competency assessment is a critically important, and yet often overlooked tool for career development practitioners who work with professionals employed inside organizations. This article examines the under-leveraged advantages of competency assessment for individuals and its use as an effective career management tool with benefits that can help individuals in their short- and long-term career development efforts.

[Complete Article >](#)

Independent

09/01/2009

[Understanding Grief In The Context Of Job Loss & Lifestyle Adjustment](#)

by **Millicent Nuver Simmelink**

Today's marketplace and economy have resulted in loss of jobs, self confidence, career dreams, financial power and much more. The article examines grief from this context, reviews the emotional stages of grief and provides counseling strategies for empowering clients. Originally published in September, 2006, this article is extremely relevant today..

[Complete Article >](#)

Special Columns

09/01/2009

[Designing and Implementing Career Programs](#)

Book Review By Hunter Alessi

This handbook describes a process for designing, implementing, and evaluating career services programs. The intended audience includes those who wish to change existing services, as well as those who are initiating a service center or program within a business or school. It is a comprehensive resource that can be used as a reference manual or as a precise and directive guide for the development or redesign of a career program.

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NCDA News

09/01/2009

[Jobs for Career Development Professionals](#)

By Melanie Reinersman, NCDA Website Editor

New links on the NCDA website may help career practitioners who are looking for a new job. Recent activity suggests that new positions are opening up.

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Headquarters: 305 N. Beech Circle

Broken Arrow, OK 74012

Toll-Free: 1-866-FOR-NCDA (1-866-367-6232)

Phone: 918-663-7060 | Fax: 918-663-7058

webeditor@ncda.org

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